

<b>TECHNICAL EVALUATION MATRIX (TEM)</b>	
<b>Stage I: Mandatory Requirements (Pre-qualification Criteria)</b>	
At least 8 years of experience in the field of social work, with a focus on strengthening social work policies, guidelines, training materials and capacities of the workforce.	
At least 5 years of experience of development of social service including working with municipalities.	
Proven knowledge of the social work development in Georgia as well as child protection and child welfare system in Georgia	
Familiarity with the regulatory framework and international standards pertaining the decentralization, family support programmes, social work, or/and municipal social work in Georgia	
Experience in developing comprehensive policy and analytical documents and communicating with relevant stakeholders	
Ability to perform all operations in Georgian language and produce reports and documents in Georgian and English	
Project proposal including the workplan	
A financial proposal in GEL with details indicated in the ToR	
CVs/short Bios of the project manager and proposed experts	
<b>Stage II: Technical Evaluation Criteria</b>	
<b>1</b>	<b>Previous experience</b>
1.1	Years of experience in the field of social work, with a focus on strengthening social work policies, guidelines, training materials and capacities of the workforce
1.2	Number of projects that include developing strengthening social work policies, guidelines, training materials and capacities of the workforce
1.3	The experience working on the development of social service including working with municipalities. support programmes
1.4.	Working experience with other international organizations/UN in the similar fields
<b>2</b>	<b>Organizational Skills and Capacity</b>
2.1	Ability to attract additional expertise to inform the technical work (in the field of social work/ social service )
2.2	Ability to perform all operations in Georgian language and produce reports in Georgian and English
2.3	CVs of Project management and experts
<b>3</b>	<b>Quality of the project proposal</b>
3.1	Proposed actions, the work plan and approach to the implementation of the tasks as per the ToR
3.2	project monitoring and quality assurance mechanisms in place
<b>4</b>	<b>Financial stability</b>
4.1	Readiness to work without advance payment
4.2	Profit/loss at the end of the previous year