

Criteria (1)	Weighting in % (2)		Company 1		Company 2		Company 3		Company 4		Company 5	
	a)		points (max. 10) (3)	assess- ment (2)x(3) (4)								
5. Qualification of proposed staff												
5.1 Expert 1 Team Leader												
5.1.1 General qualification	5											
- training				0		0		0		0		0
Education: Master's degree in social sciences, preferably in sociology, anthropology or environmental management.	5			0		0		0		0		0
5.1.2 Specific qualification	20											
-Professional experience: - 7 years of experience working with local level actors (rural communities, CSOs etc.) in Georgia on community engagement, natural resource management, or similar topics	10			0		0		0		0		0
- 7 years of experience in designing and facilitating workshops and focus groups, as well as designing and conducting trainings, preferably on community engagement related topics and/or natural resource management.	10			0		0		0		0		0
- ability to work in a team				0		0		0		0		0
5.1.3 Regional experience / knowledge of country	0			0		0		0		0		0
5.1.4 Linguistic skills (Georgian/English)	5			0		0		0		0		0
Subtotal 5.1	30			0		0		0		0		0
5.2 Expert 2 Sociologist/anthropologist												
5.2.1 General qualification	5											
- training	0			0		0		0		0		0
- Education: Master's degree in social sciences, preferably in sociology or anthropology.	5			0		0		0		0		0
5.2.2 Specific qualification	9											
- Professional experience:5 years of experience in working with local level actors (rural communities, CSOs etc.) in Georgia on community engagement, natural resource management, or similar topics.	6			0		0		0		0		0
- 5 years of experience in designing and facilitating workshops, and designing and conducting trainings and focus groups, preferably on community engagement related topics and/or natural resource management	3			0		0		0		0		0
- ability to work in a team	0			0		0		0		0		0
5.2.3 Regional experience / knowledge of country	0			0		0		0		0		0
5.2.4 Linguistic skills (Georgian/English)	1			0		0		0		0		0
Subtotal 5.2	15			0		0		0		0		0
5.3 Expert 3 Forestry and GIS												
5.3.1 General qualification	5											
- training	0			0		0		0		0		0
Education: Master's degree, in Geography or forestry with GIS competencies	5			0		0		0		0		0
5.3.2 Specific qualification	9											
5 years of experience in GIS and forestry.	6			0		0		0		0		0
- 3 years of experience in facilitating workshops, and conducting trainings	3			0		0		0		0		0
- ability to work in a team	0			0		0		0		0		0
5.3.2 Regional experience / knowledge of country	0			0		0		0		0		0
5.3.4 Linguistic skills (Georgian/English)	1			0		0		0		0		0

Subtotal 5.3	15			0		0		0		0		0
5.4 Expert 4 Forestry and GIS												
5.4.1 General qualification	5											
- training	0			0		0		0		0		0
Education: Master's degree, in Geography or forestry with the GIS competencies	5			0		0		0		0		0
5.4.2 Specific qualification	9											
5 years of experience in GIS and forestry	6			0		0		0		0		0
- 3 years of experience in facilitating workshops, and conducting training	3			0		0		0		0		0
- ability to work in a team	0			0		0		0		0		0
5.4.3 Regional experience / knowledge of country	0			0		0		0		0		0
5.4.4 Linguistic skills (Georgian/English)	1			0		0		0		0		0
Subtotal 5.4	15			0		0		0		0		0
5.5 Composition of the team												
Total 5	75											
Grand Total	100			0								