

giz	Evaluation Scheme for Technical Assessment of Offers							
Section/ Division: 3200	Assignment Title: Support to the Enterprise Georgia in the Development of HRM System	Project title:	Private Sector Development and Technical Vocational Education and Training Programme in South Caucasus (PSD TVET SC): "Clusters4Development" Project					
		Weighting in %	points (max. 100)	assessment (2)x(3) (4)	points (max. 100)	assessment (2)x(5) (6)	points (max. 100)	assessment (2)x(7) (8)
		(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Experience of the company / organization							
1.1.	<i>The technical proposal shall provide evidence of the company's capabilities and assignment-related experience in executing similar projects in the areas of institutional capacity development and human resources policies and procedures of similar size, scope and complexity</i>	30.0%						
Subtotal for 1		30.0%						
2	Technical proposal							
2.1.	<i>The technical proposal shall explain in details how the company will plan the event and deliver the milestones listed in the Terms of Reference (ToR) document considering such aspects as relevance, consistency, cost-effectiveness and timelines of actions included in the technical proposal</i>	15.0%						
2.2.	<i>A work plan, including the budget and implementation schedule of number of work days per tasks to be performed by the Contractor for completion of this assignment</i>	15.0%						
Subtotal for 2		30.0%						
3	Qualification of proposed staff / experts							
3.1	<i>Lead staff member assigned to executing the tasks outlined in the ToR shall have a demonstrated experience (at least 5 years) of development of HR policies (including job descriptions) and advising the management of public and private institutions on the administration of human resources policies and procedures. Reference to similar projects/tasks completed shall be included in his/her CV to be attached to the offer</i>	20.0%						
3.2	<i>Other staff assigned shall possess relevant experience to the scope of the assignment and contribute to execution of tasks outlined in the ToR; they shall demonstrate adequate qualifications and work experience (at least 5 years). List of similar work/projects completed shall be included in the CVs of the proposed staff</i>	20.0%						
Subtotal for 3		40.0%						
Grand Total		100.0%						